

No 20-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, November 19, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia**, in **Conference Rooms #9 and #10**.

AGENDA

7:30 p.m.

Call to Order

Approval of Agenda
Approval of Minutes
Announcements
Community Concerns

8:00 p.m.

Staff Issues

Resolution Agreements
Staff Report

8:15 p.m.

Old Business

New Business

HRC #2001323H
HRC #2002414H
HRC #2002415H
HRC #2002416H

8:30 p.m.

Commission Issues

HRC #2000368E APPEAL (TAB A)
HRC #2003175E APPEAL (TAB B)

9:30 p.m.

Adjournment

Present: Chairperson Dunbar
Commissioner Lawson
Commissioner Makhdoom
Commissioner Margosis
Commissioner Royster
Commissioner Samhan
Commissioner Solon
Commissioner Strother

Staff: Executive Director Cash, Deputy Director Carroll, Compliance Supervisors Bailey and Santiago, Human Rights Specialists Fawcett and Waters and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:38 p.m. on November 5, 2003.

Agenda: Executive Director Cash noted that there were no Resolution Agreements. Commissioner Lawson moved to approve the agenda as amended. Commissioners Makhdoom seconded the motion, which carried unanimously.

Minutes: Commissioner Strother moved to approve the minutes of October 15, 2003, as presented. Commissioner Makhdoom seconded the motion, which carried unanimously.

Announcements: Commissioner Solon welcomed Commissioner Royster back to the Commission.

Commissioner Lawson announced that she had mention a few weeks ago that she would be doing PFLAG training on October 18, 2003. She distributed information on the training and if anyone has questions you can email or call Commissioner Lawson.

Community Concerns: There were no community concerns at this time.

STAFF ISSUES

Deputy Director Carroll reported that the Fair Housing Task Force met on October 30, 2003, and out of the meeting presented one action item. They made a recommendation to do rental, disability testing also recommended familial status, race and national origin testing. She added that the accessibility assessment, which will indicate whether or not newly constructed buildings are in compliance with the FHAA and provide education for housing developers, builders. The lending study will provide baseline data on treatment of those applying for loans

such as, higher rejection rates, fees, student patterns, lack of marketers, future review and serve and education marketing tools all effecting institutions. The rental testing will definitely be done in FY 2004. The task force recommends that we do it.

Commissioner Strother moved that the Commission conduct fair housing rental tests in the area of disability, familial status, race, and national origin in FY 2004, and accessibility assessment of multifamily housing, and a home mortgage lending study of institutions in Fairfax County, with priority in that order as funds are available to do so. Commissioner Royster seconded the motion, which carried by unanimous vote.

Executive Director Cash announced that a copy of the Fair Housing Rental Testing Report for 2003. He added that Chairperson Dunbar had signed a memorandum this evening to forward to the Board of Supervisors for their information. If there are any questions on the report, call Executive Director Cash, Secretary Clark or Fair Housing Program Manager Long. Commissioner Strother moved to forward the Fair Housing Rental Testing Report to the Board of Supervisors. Commissioner Hone seconded the motion, which carried unanimously.

Executive Director Cash announced that a copy of the Strategic Plan for Fiscal Year 2005 had been distributed. If there are any questions, they can contact the members of the Leadership Team listed on page one.

OLD BUSINESS

Nominations for Officers: Commissioner Samhan announced that the nominating committee has nominated Victor Dunbar as Chairperson, Lynn Clark for Vice Chairperson, and Saima Makhdoom as Secretary. Commissioner Strother moved that the nominations be closed. Commissioner Solon seconded the motion, which carried unanimously.

Commissioner Hone moved that the nominations be accepted. Commissioner Solon seconded the motion, which carried unanimously.

Human Rights Awards Banquet: Chairperson Dunbar requested that if anyone had recommendations for a speaker; get those names to Commissioner Makhdoom as soon as possible. Also, if you have any ideas of doing something different, please notify Commissioner Makhdoom.

COMMISSION ISSUES

HRC #2001401E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Makhdoom moved to uphold staff's determination in HRC #2001401E. Commissioner Samhan seconded the motion, which carried unanimously.

HRC #2001439PA: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Royster moved to uphold staff's determination in HRC #2001439PA. Commissioner Strother seconded the motion, which carried unanimously.

ADJOURNMENT

The meeting adjourned at 9:25 p.m.

APPEALS

<u>Hearing Officers</u>	<u>Date Scheduled</u>	<u>Case</u>	<u>Time</u>
<u>Panel I</u> (Tab A) Clark, Solon, Strother, Tsai, Lawson, Royster	November 19, 2003	HRC #2000368E	8:30 p.m.
<u>Panel II</u> Dunbar, Margosis, Lewis, Makhdoom Samhan, Hone	November 19, 2003	HRC #2003175E	8:30 p.m.(TAB B)